Where would you be without your farmworkers?

Improving Workplace Relations

In light of the widespread concern among farmers about the availability of a stable, efficient, productive, workforce that is willing and physically able to do the work, we are involved in a project funded by the New York Farm Viability Institute for “Strategies for Improved Workplace Relations and Farmworker Retention in New York State”.

The overarching goal of this project is to enhance farm labor stability by engaging workers and employers in a joint exploration of opportunities for advancement and retention. The objectives are:

1) to engage farmworkers in analyzing their current labor situation and potential retention strategies through focus groups;
2) to facilitate discussions with farmers and farm managers about the challenges and opportunities for retaining workers;
3) to use the data collected in the focus groups with both farmers and workers to examine mutually beneficial approaches and training opportunities,
4) to develop a training guide Building an Effective Work Team on your Dairy Farm; and
5) to conduct trainings with workers, farmers, and extension professionals to address labor instability.

For more information, please contact us at:

Cornell Farmworker Program
Development Sociology
181 Academic Surge B
Cornell University
Ithaca, NY  14853

Phone:  (607) 254-5194
FAX:  (607) 255-9710
Email:  farmworkers@cornell.edu