April 2016

FROM THE PRESIDENT

Here we are in 2016 and ESP-Lambda NY Chapter Officers & Committee Chairs has been busy reorganizing and brainstorming Professional Development opportunities. I want to highlight a few individuals and their roles.

Professional Development is key to ESP. The growth of professionals is critical to the success and future of the institution of Cooperative Extension. National conferences are a means to that end and Lambda Chapter has scholarships to assist our members with the cost associated with attending. Beth Claypool is Lambda’s Chair of the Professional Development Committee.

Beth has double duty in that she is also the ESP National 2nd Vice President, and as such keeps Lambda well informed of national events and opportunities.

Bo Freeman is Chair of the Professional Recognition Committee. Recognition of our peers for service in many categories as listed on our website http://www2.cce.cornell.edu/esp/Pages/ChapterAwards.aspx is important to individual(s) and teams for the great work they perform. Don’t miss out on the prospect to recognize good work through these awards. Contact Bo to discuss the various categories and process to nominate.

Historian/Life Members Chair is Barb Eshelman who is reaching out to retirees to update our list. There has also been discussed the possibility of a summer retiree event. Interested? Contact Barb.

Special Kudos to Celeste Carmichael for sending out renewal reminders as well as encouraging new membership to our chapter. In Craig Trowbridge’s absence, she has also coordinated this newsletter update.

Appreciation to Ed Dwyer in managing the finances of the chapter, including sending dues on to National.
And a special Thanks to Kim Fleming for stepping up as President-Elect this year and for so many good ideas for the Chapter to consider and act on and for being the strong shoulder, attentive ear and support for this president.

In sync with the National ESP upcoming national conference theme, “Turning the Tide with ESP”, we can make a difference in New York.

ESP- NY Lambda Chapter President

“How did you become an ESP member?” Help spread the word – #ESPLambda

MEMBERSHIP UPDATE

ESP Lambda Chapter wishes to welcome our newest members: Arlene Wilson, Bonnie Collins and Tim Davis!

To date - 18 members; 3 new members.

How did you become a member? I think many of us would say that a trusted colleague convinced us it would be a good investment...or maybe someone asked you to get involved – and you knew that you wanted a chance to work with them. I think both of those things happened for me. I really liked the leadership team and wanted a chance to work with them. We want to know how you became a member...write to any of the team or use the hashtag #ESPLambda on any social media. While you are at it – invite a colleague and raise your hand to get involved. This is a good leadership team.

I challenge each of us to recruit one more...and recognize excellence and grow your organization. It is super-easy to join – with online forms and payment available.

MEMBERSHIP ELIGIBILITY

Membership eligibility has broadened to include all Extension professionals who have completed at least two years of service. Membership may be prompted by a nomination by another ESP member citing professional excellence of the candidate or may be self-initiated. Membership fees must be paid annually.

MEMBERSHIP BENEFITS:

- National professionalism mini-grant and scholarship program
- Public issues/leadership development seminars
- Lambda Chapter Awards
- Tools for Teaching
- Professional Development Events
- Leadership & Networking Opportunities
- Recognition
SUPPORTING OUR MEMBERS

A sincere thank you to ESP for sharing scholarship assistance with me as I pursue a new

MS in On-line Instructional Design from Quinnipiac University while continuing to work full time. I’d like to bolster my skills and credentials to forward the program development and distance learning work of Cornell Cooperative Extension. I applied for a scholarship as there is little financial support from campus to cover tuition at outside institutions.

ESP supports members. I’ve been an active member of ESP Lambda Chapter since 2003. I’ve promoted the opportunity of scholarship assistance as a membership benefit – but now I’m a recipient – and very grateful to my colleagues for honoring professional development.

Extending the knowledge. This degree program feels particularly applicable to my work and the current work environment. I host many webinars, record tutorials, set up on-line courses and curate our website of resources for staff. I will be able to put resources, skills and knowledge in to work for our system regularly and right away as resources and courses are updated. I am also looking forward to sharing through my professional networks on and off campus – regular participation in and presentation for conferences including the NYSACCE4-HE conference, ESP meetings, PWT meetings etc.

Celeste Carmichael
Program Development and Accountability Specialist
Cornell Cooperative Extension Administration

NATIONAL NEWS

Wanted to take this opportunity to make sure everyone has opened and read their recent edition of "Connection" - the newsletter that everyone should be getting from the national office. I wrote an article on "What is a Stipend?". This article highlights all the ways that you can get reimbursed for participating at the national conference. One of those was is by becoming a National Committee member and participating on a regular basis.

As National ESP 2nd Vice President, I have the responsibility of staffing all of the committees. To see what is available, go to the National ESP website and view the various committees. See which peaks your interest and apply! If you are interested in serving on a national committee, there are still openings for people from the Northeast Region! We need folks for “Marketing”, “Membership and Recruitment” and Resource Development and Management” (the money committee 😊). If you are interested, please let me know ASAP as all of the applications are now in, but I still have the ability to add folks to committees. If not this year, think about next year – applications are normally due April 1. A recommendation from our President is also required. Directions are easy to follow and the whole application is
For each committee, two representatives from each region are chosen for that committee. Each committee has different responsibilities and different meeting times. All meetings are 1-2 hr conference calls (but we are using Zoom, now) and directions and links to the conference call are provided and paid for by National ESP. Each committee meets 3-6 times a year.

As I have shared before, joining a National Committee is a great way to learn more at the national level. With this year's national meeting in NJ – we should all be going and participating in some way and get partial reimbursement. If you do a presentation (proposals due March 20), you get $200, poster presentation – top 10 get $100, National Council Voting Delegate - $200, each committee member - $200. To receive your reimbursement you must also attend the regional breakfast and the event to which you are participating – like the committee meeting. This is the only time that the committees meet in person and you can see and share ideas with other ESP members from across the country.

I have gained so many friends and professional colleagues across the country by participating in ESP at the national level – I always have someone to call to get ideas! Please take advantage of this opportunity!

Start planning now for the national meeting in Cape May, NJ in October and plan to participate – become a committee member today! Beth Claypoole

**ECOP, ESP and CCE – What's in a name? Webinar announced for Friday, April 29**

Join us as we welcome Dr. Michelle S. Rodgers to a webinar presentation explaining how CCE fits into the national system of extension. Please email wayne@cornell.edu if you are interested in participating in this webinar on Friday, April 29 at 1pm. This event is being sponsored by the Lambda Chapter of Epsilon Sigma Phi.

Michelle brought her visionary leadership to the University of Delaware in April 2012. As Associate Dean and Director of Cooperative Extension and Outreach she provides overall leadership for programs, personnel and the organizational development of the University of Delaware Cooperative Extension.

Dr. Rodgers is putting her more than 30 years of Extension experience to work to help foster collaborations committed to serving the needs of Delaware’s agriculture, families and communities and to deliver outcomes through the organization’s statewide programs. She is a member of the College of Agriculture and Natural Resources leadership team focused on internal and external operations and relationships. She is a catalyst who is helping the College of Agriculture and Natural Resources get from where it is today to its desired future.

On the national level, Dr. Rodgers currently serves as chair on ECOP (Extension Committee of Organization and Policy) and served as co-chair of the ECOP Health Task Force. She is a fellow in the Food System Leadership Institute (FSLI). She also serves as past-president of the Journal of Extension and as a board member on the Northeast Regional Center for Rural Development and the National 4-H Council Board of Trustees.

Prior to coming to the University of Delaware, Dr. Rodgers spent 5 years as Associate Director at Michigan State University Extension. Her Extension career began at Penn State University where she served in multiple roles, including county educator and in the later years as regional director. She holds a B.S. degree in Home Economics Education from Indiana University of PA, and a Master’s degree in Rural Sociology and Ph.D. in Agricultural Education both from Penn State University.

Her scholarly interests include developing high performance teams, operational outreach partnerships, evaluation competencies, leadership and change theory, incorporation of technology as a delivery method, and strategies for increasing adult learning and retention. She has received several national and regional awards and honors, including a National Extension Leadership Development internship, Penn State Outreach and Cooperative Extension Vice Presidents.
Leadership Award, the Mary Nell Greenwood Extension Evaluation Award and the Working Differently award from eXtension.

Organized by the Professional Development Committee, Beth Claypoole, Chairperson